

Erik Sander:

Sustainability Talking Points

- Don't start too early - Sustainability planning fatigue, Really fuzzy future, Too much else to do
- Don't start too late. No time to do real planning and tracking. 6th year leverage with upper administration
- Build a financial plan and publicly track from year 7 on
- Build the core team - recruit on the fringes

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- Look at other funding agencies and programs (NIH, IUCRC)
- Bring the core team together regularly to talk other funding opportunities. Keeping the core team
- engaged is critical
- Look for shared support with college for positions (ILO, admin.)
- Prepare to get lean